



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

SUBREGION 36
Green-Wyatt Federal Building
1220 SW 3rd Avenue, Suite 605
Portland, OR 97204-2170

Agency Website: www.nlr.gov
Telephone: (503)326-3085
Fax: (503)326-5387



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March 17, 2017

David A. Rosenfeld, Attorney
Weinberg, Roger & Rosenfeld
1001 Marina Village Parkway, Suite 200
Alameda, CA 94501-6430

Re: Abhe & Svoboda, Inc.
Case 19-CA-195043

Dear Mr. Rosenfeld:

The charge that you filed in this case on March 17, 2017 has been docketed as case number 19-CA-195043. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner BARBARA T. SIMONE whose telephone number is (503)326-3170.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlr.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

March 17, 2017

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlr.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

RONALD K. HOOKS
Regional Director



By:

JESSICA DIETZ
Officer in Charge

cc: Omar Rubi
IUPAT, District Council 5
6770 E Marginal Way S Bldg E, Ste 321
Seattle, WA 98108-3405


INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 19-CA-195043 Date Filed 3-17-17

INSTRUCTIONS:

File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Abhe & Svoboda, Inc.	b. Tel. No. (952) 447-6025 c. Cell No. f. Fax No. (952) 447-1000
d. Address (Street, city, state, and ZIP code) P. O. Box 251 Prior Lake, MN 55372-0251	e. Employer Representative Jake Svoboda g. e-Mail abhe@abheonline.com h. Number of workers employed 100+
i. Type of Establishment (factory, mine, wholesaler, etc.) Construction	j. Identify principal product or service Painting
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named employer has discriminated against and terminated Dario Ramirezs on account of Union and/or protected activity. Furthermore, the employer has interfered with rights guaranteed by Section 7 by threatening employees on account of their Union and/or protected activity.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Painters and Allied Trades District Council 5	
4a. Address (Street and number, city, state, and ZIP code) 6770 E. Marginal Way, S. Building E, Suite 321 Seattle, WA 98108-3405	4b. Tel. No. (206) 794-1240 4c. Cell No. (206) 856-9862 4d. Fax No. (206) 448-6478 4e. e-Mail omar@iupatdc5.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union of Painters and Allied Trades, AFL-CIO	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	Tel. No. (510) 337-1001 Office, if any, Cell No. Fax No. (510) 337-1023 e-Mail drosenfeld@unoncounsel.net
By  (signature of representative or person making charge)	David A. Rosenfeld, Attorney (Print/type name and title or office, if any)
Address: Weinberg, Roger & Rosenfeld 1001 Marina Village Parkway, Suite 200 Alameda, CA 94501	3/16/17 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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